COMBINED DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION

As the below-named inventors, we

Nitin Bhate; Raymond Edward Chupp; Kevin Bruce; Alberto Jose Negroni; Ronald Ralph Cairo

hereby declare that:

Our residences, post office addresses and citizenship are as stated below next to our names.

We believe we are the original, first and joint inventors of the subject matter which is claimed and for which a patent is sought on the invention entitled: **HYBRID SEAL AND SYSTEM AND METHOD INCORPORATING THE SAME**, the specification of which is attached hereto.

\boxtimes	is filed concurrently herewith, or	

was filed on [date] having Serial Number [Serial Number]

We hereby state that we have reviewed and understand the contents of the aboveidentified specification, including the claims, as amended by any amendment referred to above.

We acknowledge the duty to disclose information which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, §1.56(a).

We hereby claim foreign priority benefits under Title 35, U.S.C. §119 of any foreign application for patent or inventor's certificate listed below, and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:

COUNTRY	APPLICATION NUMBER	DATE OF FILING (day, month, year)	PRIORITY CLAIMED UNDER 37 U.S.C. 119
None	74 1 Elo/(TIO/(TIO/ELIT	(day, month, year)	ONDERTO7 0.0.0. 110

We hereby claim the benefit under Title 35, United States Code, §120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, §112, I acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, §1.56(a) which occurred between the filing date of the prior application and the national or PCT international filing date of this application:

		STATUS (patented,
APPLICATION SER. NO.	FILING DATE	pending, abandoned)
None		

As a named inventor, I hereby appoint the attorneys and agents associated with **Customer Number(s) 41838**, as well as Henry J. Policinski (Reg. No. 26,621), Scott R. Hayden (Reg. No. 41,821), and Michael Gnibus (Reg. No. 38,162) to have full power to prosecute this application and to transact all business in the United States Patent and Trademark Office.

Please direct all correspondence and telephone calls in connection with this application to Patrick S. Yoder, 7915 FM 1960 West, Suite 330, Houston, Texas 77070, (281) 970-4545.

I hereby declare that all statements made herein of my own knowledge is true and that all statements made on information and belief are believed to be true; and further statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that all such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Full name of sole or first joint inventor: Nitin Bhate

Inventor's signature: M. M. Bhate

Date: 03|30|2004

Residence: 45 Aster Drive, Rexford, New York - 12148, USA

Citizenship: INDIA

Post Office Address: 45 Aster Drive, Rexford, New York - 12148, USA

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Full name of second joint inventor: Raymond Edward Chupp

Inventor's signature:

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Citizenship: USA

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Full name of third joint inventor: Kevin Bruce

Residence: 6 Whistler Drive, Greer, SC - 29651, USA

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Full name of fourth joint inventor: Alberto Jose Negroni

Inventor's signature:

Date: 3/3/ /2004

Residence: 3 Gala Ct., Simpsonville, South Carolina - 29681, USA

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I hereby declare that all statements made herein of my own knowledge is true and that all statements made on information and belief are believed to be true; and further statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that all such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Full name of fifth joint inventor: Ronald Ralph Cairo

Inventor's signature:

Date: 30 March '04

Residence: 246 Woods Road, Greer, South Carolina 29650, USA

Citizenship: USA

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